

Children's Services Council
PERSONNEL COMMITTEE MEETING MINUTES
February 23, 2017

1. Call to Order

The meeting was called to order at 3:45 p.m.; the meeting was recessed at 4:30 p.m. in order to conduct the Council meeting and it was reconvened at 5:55 p.m.

Present (Council): Thomas Bean, Vince Goodman, Tom Lynch (departed 5:55 p.m.), Tom Weber.
(Staff): Leah Shaw, Tom Sheehan, Shay Tozzi, Lisa Williams-Taylor, Ph.D.

2. Minutes of Personnel Committee Meeting of October 27, 2016

A motion by Goodman/Bean to approve the Minutes of the October 27, 2016 Personnel Committee Meeting as presented was approved by unanimous vote.

3. Performance Review of Chief Executive Officer

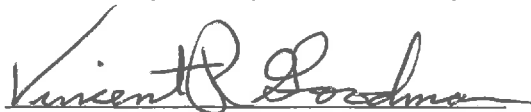
Shay Tozzi, Director of Human Resources & Operations discussed the market compensation analysis which had been conducted. The performance evaluation of the Chief Executive Officer, Lisa Williams-Taylor, Ph.D., was reviewed and discussed.

A motion by Goodman/Bean to approve a salary increase of 5% and benefit adjustments, including a car allowance, for the Chief Executive Officer, Lisa Williams-Taylor, Ph.D., was approved by unanimous vote (this recommendation was approved by the full Council at the 4:30 p.m. Council meeting.)

The performance evaluation was reviewed and discussed with Dr. Williams-Taylor. The Chief Executive Officer's compensation and benefit package was discussed and there was unanimous approval to add a car allowance to the benefit package. Dr. Williams-Taylor was encouraged to continue her efforts of representing CSC within the community and to identify additional opportunities for the future.

4. Adjournment

The meeting was adjourned at 6:10 p.m.



Vincent Goodman, Secretary



Lisa Williams-Taylor, Ph.D., Chief Executive Officer