

Children's Services Council
PERSONNEL COMMITTEE MEETING MINUTES
April 27, 2017

1. Call to Order

The meeting was called to order at 4:00 p.m.

Present (Council): Thomas Bean, Vince Goodman, Tom Lynch.

(Staff): Leah Shaw, Tom Sheehan, Shay Tozzi, Lisa Williams-Taylor, Ph.D.

2. Minutes of Personnel Committee Meeting of February 23, 2017

A motion by Goodman/Bean to approve the Minutes of the February 23, 2017 Personnel Committee Meeting as presented was approved by unanimous vote.

3. Approving Annual Voluntary Early Retirement Program

Discussion ensued regarding the pros and cons of approving the proposal of offering the Voluntary Early Retirement Program (the "Program") on an annual basis. The final decision was to allow the CEO complete discretion to offer the Program to eligible employees, including when the program will be offered.

A motion by Goodman/Bean to approve offering the Voluntary Early Retirement Program, allowing the Chief Executive Officer full discretion to offer the Program to eligible employees, was approved by unanimous vote.

Language brought to Council – last paragraph of agenda item previously submitted to the Committee was changed to the following:


The CEO, in her complete discretion, may, or may not, authorize voluntary retirement compensation to eligible full-time and part-time employees who meet the qualifications outlined above. The CEO and the Director of Human Resources and Operations must authorize Voluntary Early Retirement Program participation.

4. Adjournment

The meeting was adjourned at 4:30 p.m.



Vincent Goodman, Secretary



Lisa Williams-Taylor, Ph.D., Chief Executive Officer