Children's Services Council
PERSONNEL COMMITTEE MEETING MINUTES
Tuesday, March 27, 2018 - 4:00 p.m.

1. Call to Order

The meeting was called to order at 4:18 p.m.
Present (Committee Members - Council): Thomas Bean, Vince Goodman, Tom Weber.
Present (Staff): Leah Shaw, Tom Sheehan, Shay Tozzi, Lisa Williams-Taylor, Ph.D.

2. Minutes of Personnel Committee Meeting of February 22, 2018

A motion by Goodman/Weber to approve the Minutes of the February 22, 2018 Personnel Committee Meeting as presented was approved by unanimous vote.

3. Workforce Demographics

CSC workforce demographic information was reviewed and compared to the population of Palm Beach County; the information shared indicated that the Workforce Demographics align with the population of PBC.

Workforce demographic data was provided regarding new hires, promotions and leadership of the organization; additional information was provided regarding the various trainings and conferences on Racial Equity that the CSC staff have participated in. Discussion took place regarding the lower representation of males in the workforce at CSC, and possible opportunities to increase the interest to that population in the health and human services fields. Additionally, there was interest expressed in sharing with the Council the curriculum (and possibly offering the training to Council members) for the Cultural Competency training that was conducted by Barbara Chieves with all CSC Staff.

Human Resources will continue to monitor the workforce demographics on an ongoing basis.

For informational purposes only; no decision required.

4. Racial Equity Pillars

For informational purposes only; no decision required.

5. Adjournment

The meeting was adjourned at 4:15 p.m.

Vincent Goodman, Secretary

Lisa Williams-Taylor, Ph.D., Chief Executive Officer